



27 - 29 JULY  
INTERNATIONAL  
CONFERENCE ON LGBT  
HUMAN RIGHTS

LOVE OF FREEDOM – FREEDOM TO LOVE

COPENHAGEN 2009

**worldOutgames**

Serious sports, serious culture, totally serious fun!

# WELCOME TO THE WORLD OUTGAMES CONFERENCE ON LGBT HUMAN RIGHTS

Dear participants,

20 years ago Denmark became the first country in the world to recognize domestic partnerships for same-sex couples. On October 1, 1989, Axel Axgil and Eigel Axgil declared their love for each other in the Copenhagen city hall. Now, 20 years later, delegates from all over the world will meet in Copenhagen to celebrate “Love of Freedom – Freedom to Love” and participate in the International Conference on Lesbian, Gay, Bisexual and Trans people’s (LGBT) Human Rights.

I am very pleased that this meeting will take place in our city – and I can assure everyone that a spectacular architectural surprise is awaiting in the brand new venue Danish Broadcastings Corporation’s Concert Centre, Koncerthuset.

Copenhagen is one of the forefront cities in the world when it comes to defending freedom, solidarity and equality for all people, regardless of gender identity, ethnicity and sexual feelings. We strongly support the advancement of LGBT people’s human rights around the world.

Everyone in Copenhagen is honoured and happy to welcome you from July 27th to July 29th.

*Ritt Bjerregaard, Lord Mayor of Copenhagen*



Ritt Bjerregaard



Anders Fogh Rasmussen

Dear delegates,

Welcome to Denmark. Welcome to Copenhagen. Welcome to the International Conference on LGBT Human Rights.

Denmark was the first country in the world to recognize domestic partnerships for same-sex couples. In Denmark, we have a strong tradition for supporting values of tolerance and inclusion. This is a matter of course in any society built on freedom, democracy and the rule of law.

The conference in Copenhagen is an excellent opportunity for delegates from all around the world to come together to discuss equal rights, with a particular focus on issues of gender identity and sexual orientation.

It is my hope that your discussions and your efforts will truly change attitudes in our societies.

Accept my best regards and wishes for a most successful conference!

*Anders Fogh Rasmussen, Prime Minister of Denmark*

# LOVE OF FREEDOM – FREEDOM TO LOVE

Dear friends,

In July 2009, the beautiful, vibrant city of Copenhagen will welcome people from all over the world to the 2nd International Conference on LGBT Human Rights, as a part of World Outgames.

Building on the success of the 1st International Conference in Montreal in 2006, and under the banner of “Love of Freedom – Freedom to Love”, we are very proud to present the preliminary program of this international conference on LGBT human rights in Copenhagen 2009, which also marks the 40<sup>th</sup> anniversary of the Stonewall riots in New York.

In Copenhagen, we have an impressive and inspiring program with 20 leading keynote speakers and more than 100 workshops. World Outgames has made a special effort to raise funds for people from selected countries to be able to take part in the conference, and we are happy that already now, people from over 80 countries in the world will participate. Together, we will celebrate our progress on the journey to full equality and freedom for all LGBT people around the world. And reaffirm our shared determination to build societies in which everyone experiences the freedom to love and enjoys the love of freedom.

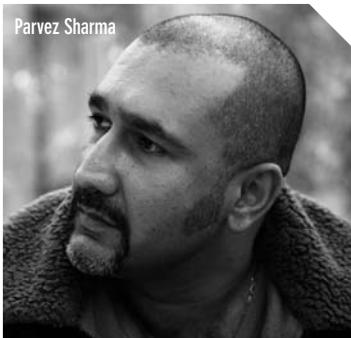
Our Copenhagen hosts are going to welcome us, with a terrific program that also includes 38 sports disciplines and an impressive cultural program of exhibitions, festivals, concerts, performances, workshops and lots of parties. We look forward to sharing our hopes and our experiences, our challenges and our successes, and making many new friends.

Welcome to Copenhagen!

*On behalf of our colleagues in the International Advisory Group and World Outgames, Conference co-presidents*

*Rebeca Sevilla, Peru and Svend Robinson, Canada*





## SPEAKERS WITH FASCINATING STORIES SHARE THEIR VISIONS

World Outgames is proud to present a preliminary list of keynote speakers from all around the globe. The Keynote speakers will be gathered in five thematic plenary sessions.

The list of keynote speakers who have already confirmed their attendance includes:

- **Thomas Hammarberg** (Sweden), Commissioner for Human Rights, Council of Europe
- **Parvez Sharma** (India), Film director. Best known for “Jihad for Love”, a documentary on gay and lesbian Muslims
- **Michelle Douglas** (Canada), Human rights activist who fought a landmark case on LGBT rights in the Canadian military
- **Georgina Beyer** (New Zealand), the first transsexual in the world to be elected Mayor and member of Parliament
- **Piedad Codoba** (Colombia), Senator in the Columbian Congress

- **Morten Kjerum** (Denmark), Director of the EU Agency for Fundamental Rights
- **Virginia Apuzzo** (United States), feminist, politician and activist
- **Axel Axgil** (Denmark), Founder of the Danish Association for Gays and Lesbians in 1948 and the first man in the world to enter a domestic partnership for same-sex couples
- **Ritt Bjerregaard** (Denmark), Lord Mayor of Copenhagen
- **Kemone Brown** (Jamaica), young, lesbian activist
- **Vitit Muntarbhorn** (Thailand), UN Special Rapporteur on the Situation of Human Rights in the Democratic People's Republic of Korea and co-chair of The Yogyakarta Principles
- **Rasha Moumneh** (Lebanon), Member of Helem, the first LGBT non-governmental organisation in the Arab World
- **Sunil Babu Pant** (Nepal), Director of the Blue Diamond Society and the first openly gay member of Nepal's Parliament



Georgina Beyer



Ritt Bjerregaard



Axel Axgil



Thomas Hammarberg



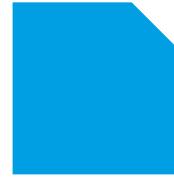
Ritt Bjerregaard



The conference language is English. All plenary sessions will be translated into Spanish and French. Selected workshops will also be translated into Spanish and French.



Virginia Appuzzo



- **Pascal Lépine** (Canada), Secretary General of the International Gay and Lesbian Chamber of Commerce (IGLCC)

We hope very soon to have confirmation from the following invited speakers:

- **Navanethan Pillay** (South Africa), UN High Commissioner for Human Rights
- **Fredrik Reinfeldt** (Sweden), Prime minister of Sweden and EU president from autumn 2009
- **Jóhanna Sigurðardóttir** (Iceland), Prime Minister of Iceland
- **Randi Weingarten** (United States), President of the American Federation of Teachers, US
- **Cindy Lauper** (United States), pop singer and LGBT defender

- **Margaret Sekagya** (Uganda), UN special rapporteur on the situation of human rights defenders
- **Suk Hong** (South Korea), Open gay movie actor and comedian
- **Fikile Vilakazi** (South Africa), Coalition of African Lesbians
- **Amaranta Gomez** (Mexico), Indigenous trans
- **Martina Navratilova** (United States), Former World No.1 tennis player
- **Cleve Jones** (United States), Human rights activist portrayed in the motion picture MILK
- **Barney Frank** (United States), American politician
- **Michael Kirby** (Australia), Retired Australian High Court Judge
- **Paulo de Tarso** (Brazil), Brazilian Minister

# GLOBAL DIVERSITY – MORE THAN 100 WORKSHOPS AND SPEAKERS FROM OVER 70 COUNTRIES IN THE WORLD

We are very pleased to present an impressive preliminary workshop programme with more than 100 workshops and presenters from more than 70 countries in the world.

With a clear focus on good examples and best practices, all workshops are organized in 10 overarching themes with the three main tracks *Human Rights and Politics, Workers Out, and Out for Business*.

Check out the full workshop programme on  
[www.copenhagen2009.org/workshops](http://www.copenhagen2009.org/workshops)

## Human Rights and Politics

As one of the main tracks of the conference, this workshop theme will explore ways of addressing human rights violations in relation to needs and priorities at a national, regional and international level. This includes workshops on developing tools for documenting human rights violations, means of enhancing the safety of human rights defenders, and using political, legal and other measures to work towards a world where all people, regardless of sexual orientation or gender identity, can live, love and celebrate their identities with equal dignity and respect.



Photo: Reuben Steains Amnesty International

Among the workshops are:

- Making the UN Work for You
- Being a lesbian/bi woman in the North Africa and in the Middle East: Survival kit
- Transgender activism in South Africa
- From Struggle for Survival towards Constitutional Equality: LGBT's in a social and political context in Nepal
- Sexual Rights and Politics in the Caribbean
- Promoting LGBT Rights in Turkey

### **Workers out**

Following up on previous conferences in Montreal (2006), Sydney (2002) and Amsterdam (1998), Workers Out is also one of the main tracks of the Copenhagen conference. Several Global Unions have endorsed the conference in Copenhagen which is supported by and organised in collaboration with, amongst others, the Danish Confederation of Unions (LO) and the Confederation of Professionals (FTF). The Workers Out programme includes issues such as LGBT people in a heteronormative work environment, diversity and equality in the workplace, equal opportunities at work, and solidarity and alliances promoting LGBT rights.

Among the workshops are:

- To combat Discrimination and Exclusion in the Workplace
- An LGBT Activist's Place is in their Union: Unions and LGBT Groups in Partnership for LGBT Workers Rights
- Working with European Trade Unions to promote LGBT Equality



Photo: Poul Hermann

## **SPEAKERS FROM ALL OVER THE WORLD**

**THE PRELIMINARY WORKSHOP PROGRAMME INCLUDES SPEAKERS FROM OVER 70 COUNTRIES:**

Algeria • Argentina • Armenia • Australia • Austria • Barbados • Brazil • Belgium • Bolivia • Bosnia-Herzegovina • Botswana • Cameroon • Canada • Czech Republic • Croatia • Chile • China • Columbia • Cuba • Cyprus • Denmark • Dominican Republic • Egypt • Estonia • England • Finland • France • Germany • Hungary • Indonesia • India • Iran • Iraq • Ireland • Israel • Italy • Jamaica • Japan • Jordan • Kenya • Kyrgyzstan • Latvia • Lebanon • Malawi • Mexico • Mongolia • Morocco • Namibia • Netherlands • Nepal • New Zealand • Nigeria • Norway • Pakistan • Palestine • Panama • Peru • Philippines • Poland • Russia • Scotland • Singapore • Slovenia • South Africa • Spain • Sri Lanka • Sweden • Switzerland • Syria • Trinidad/Tobago • Tunis • Turkey • United States • Uganda • Venezuela • Zambia • Zimbabwe

## **Health**

Health is a key element of LGBT people's lives and struggles. Everyone should have equal access to the highest attainable standard of physical and mental health, without discrimination on the grounds of sexual orientation or gender identity. LGBT health includes the physical, mental, psychological and emotional well being of LGBT people. The health theme will also address the global HIV/AIDS pandemic.

Among the workshops are:

- Increasing Access of MSM (Men who have Sex with Men) to HIV/AIDS Prevention, Care, Treatment and Support Programs in Africa
- Caring for the Carer – Strategies to avoid burn-out for LGBT Activists

- Intersex and the Global LGBT Movement, Intersex as a Human Rights issue

## **Out for Business**

As a track of the workshop program, this theme covers a series of issues concerning business seen from an LGBT angle, such as diversity politics and ethics in mainstream business, building networks in LGBT businesses, LGBT people starting up new business and advertising in LGBT media.

Among the workshops are:

- The L-WorLd in Business
- Marketing – how to reach the LGBT Community Worldwide
- Supplier Diversity in Europe and Latin America – Benefits



## **EXAMPLE OF WORKSHOP – Out for business:**

### **IS YOUR COMPANY THE MOST GAY FRIENDLY IN THE WORLD?**

The International Gay and Lesbian Chamber of Commerce has launched the world's first Index to measure your company's performance on Lesbian, Gay, Bisexual and Transgender (LGBT) policies and practices at the international level. The Index results will be officially announced at the conference.

CHECK OUT THE FULL PROGRAMME ON [WWW.COPENHAGEN2009.ORG](http://WWW.COPENHAGEN2009.ORG)

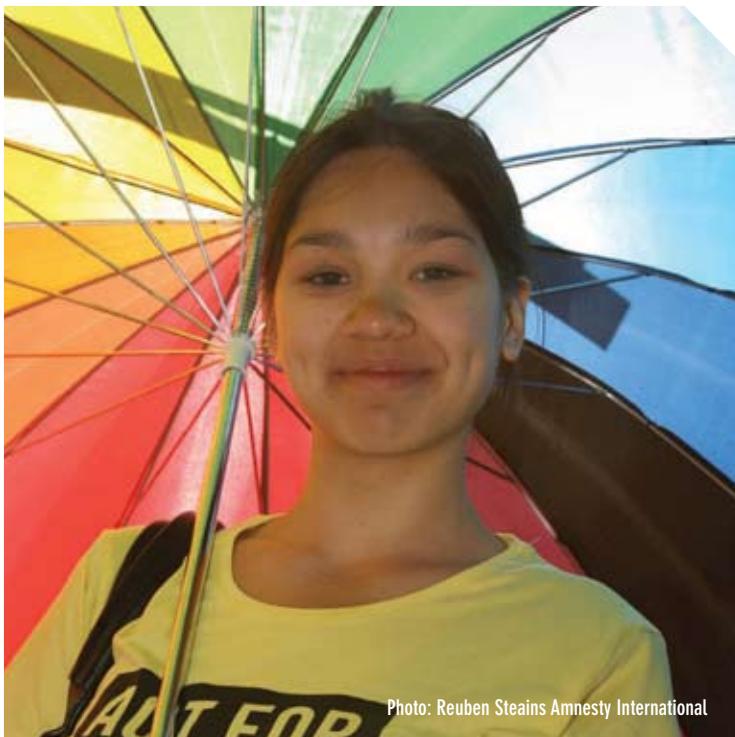


Photo: Reuben Steains Amnesty International

### Culture and media

Culture and media are powerful but often ignored weapons against discrimination and silence in any society where people are marginalised and ignored. This theme focuses on the general public awareness on LGBT issues such as the general LGBT visibility in mainstream media and arts, and cultural diversity and LGBT culture and art.

Among the workshops are:

- Journalist Coverage of Gay Rights in the Middle East
- Breaking through the Censorship: Seeking Freedom of Expression for same Sex Desires in China
- Blogging as a development strategy in MENA (Middle East and North Africa)

### Education

Education is a key tool in promoting human rights,

### EXAMPLE OF WORKSHOP – Culture and media:



#### SEXUAL DIVERSITY IN CUBA: ADVANCES AND CHALLENGES

Homophobia is still a pending issue in Cuban society, as sexual issues discussions still face a lot of opposition. The Centre for Sexual Education (CENESEX)

lead by Mariella Castro Espin, together with other Cuban institutions have developed an educational campaign A Day against Homophobia Awareness Campaign to sensitize the society on these issues. In this workshop, Mariella Castro Espin and other leading Cuban activist will discuss the scope of the campaign within the Cuban population and in the national and international mass media.

**CHECK OUT THE FULL PROGRAMME ON [WWW.COPENHAGEN2009.ORG](http://WWW.COPENHAGEN2009.ORG)**

social justice and cultural diversity. Initiatives challenging discrimination in the educational system are increasing the range of knowledge and ways to handle bullying, harassment, coming out, gender-identity based stigmas, LGBT behaviour, students with same-sex parents or students' first same sex love experience. This theme will explore how every child and youth in the future will go through their education without the experience of violence or discrimination.

Among the workshops are:

- What is your School like? A multiple universal Approach to LGBTQ Rights in the Classroom
- Educating About LGBT Issues on Six Continents. The experience of The Global Alliance for LGBT Education (GALE)
- When ‘Girls learn to be Girls and Boys learn to be Boys’. Sex Education in Schools – and how to create a Diverse and Safe Space in Class for LGBT youth



## EXAMPLE OF WORKSHOP – Sport:



John Amaechi

### SPORT AND HUMAN RIGHTS

The former professional basketball player and Human Rights Ambassador for Amnesty International John Amaechi will speak in this workshop on Sport and Human Rights. Major human rights breakthroughs have been made in the area of sport. Jesse Owens, Muhammad Ali and Martina Navratilova are iconic athletes and human rights figures. Sport can demolish stereotypes and promote diversity but it can also harbour bigotry and discrimination. Some countries are allowed to send only male athletes to the Olympic Games; homophobia and racism remain unaddressed at the highest levels of major sports. This workshop will explore the power of sport to both perpetuate and overcome discrimination and share examples of effective human rights activism in sport.

Foto: Amaechi performance systems, Ltd

### Sport

For LGBT people sport can be a source of inclusion or exclusion and can foster the enforcement or transgression of social and cultural boundaries. As such, sport can be a site of contradiction where diverse identities are alternately celebrated or challenged, contested or championed.

This track is devoted to the universal elimination of discrimination against LGBT people engaging in mainstream sport and participation on LGBT sport.

Among the workshops are:

- Sports and Human Rights: The GLISA Mandate
- LGBT Sport in the Global South
- Queer and Straight alliances. Who has the right and the duty to combat homophobia?

### Family and Relationships

LGBT families and relationships that challenge the traditional heteronormative ideal are still highly controversial in many parts of the world. As a result, LGBT people have to struggle for acceptance and are faced with a variety of problems ranging from legislative restrictions and economic inequalities, to persecution and assault.

Among the workshops are:

- LGBT families under European Convention and European Union Law
- Cross-Cultural Perspectives on Lesbian and Gay Families
- Love in Exile: Same-sex immigration

## Sexuality, Pleasure and Body Politics

This theme centres on LGBT people's right to discuss and share their sexualities, desires and experiences of marginalization openly and more freely, including the acute silencing of women, trans people, disabled and intersex people when trying to express about their desires, bodies, and pleasures.

Among the workshops are:

- Multiple Faces of Queer Sexualities and Body Politics in a Japanese Context
- Tales of being Trans in the World. Shall we all consider ourselves as Trans?
- Bisexuality: An International Perspective

## LGBT History

The conference marks the anniversary of two milestone events in modern LGBT history: the 40th anniversary of the Stonewall rebellion, and the 20th anniversary of the domestic partnership act for same-sex couples which Denmark – as the first country in the world – passed in 1989. The workshops will address and celebrate our LGBT heritage, pioneers and movements in different cultural contexts.

Among the workshops are:

- The Global Gay, Local Sexual Rights and Politics in the Caribbean
- Lesbian and Bisexual Women's Activism. Ruptures to Alliances



Photo: Reuben Steains Amnesty International

# GOOD PRACTICE – A BASIS FOR SHARING EXPERIENCE, IDEAS AND VISIONS

A central goal of the conference is to collect and highlight a series of good examples, initiatives and projects to remind us of the progress we have made so far and send us home with new inspiration, resources and empowerment.

## You do what you can where you can!

It is the town-by-town, country-by-country efforts of millions of LGBT activists and our allies that make up the global movement dedicated to eliminating violence and discrimination. All the small as well as the large-scale projects in various cultural and social contexts lead to global change

for the better – you do what you can where you can! The conference will provide an excellent platform to learn and connect with LGBT activists from around the world and share tools and experiences.

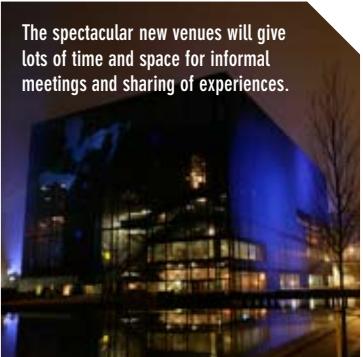
## Make your local initiative global!

Examples of good practices collected up to and during the conference will be visible for everyone online on the World Outgames homepage and at the venue throughout the conference. *A Copenhagen Catalogue of Good Practices* will be officially celebrated at the final plenary session of the conference.

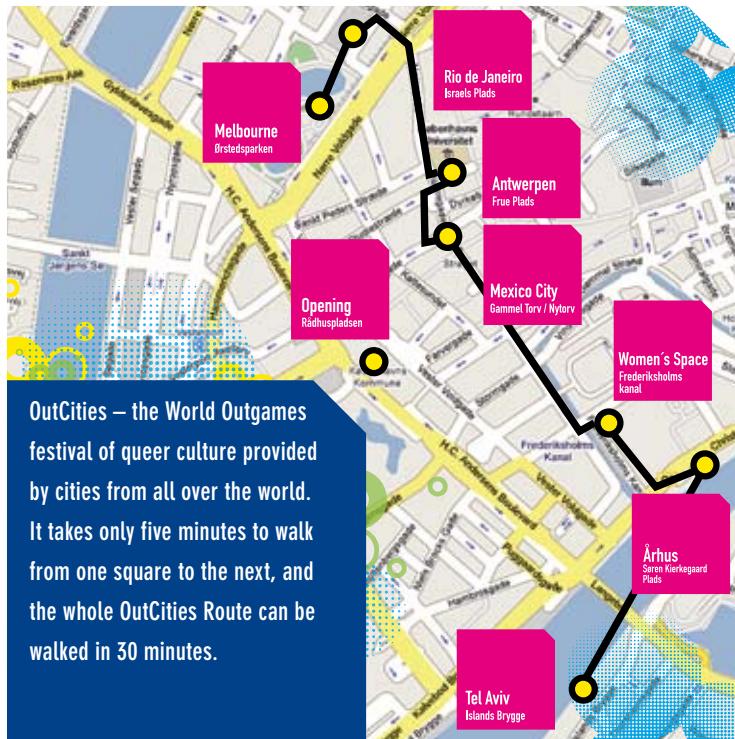
## SPARKLING VENUES

The conference venue is the Danish Broadcasting Corporation's majestic new Concert centre and the new IT University just across a canal. The new Concert Centre Koncerthuset, designed by world renowned French Architect Jean Nouvel, is located in the heart of Copenhagen's new university and media compound just a few metro stops from the city centre.

Together with the new IT University, designed by the Danish architect Henning Larsen, Koncerthuset offers an impressive and convenient environment for conference participants.



The spectacular new venues will give lots of time and space for informal meetings and sharing of experiences.



## WORLD OUTGAMES IN COPENHAGEN 2009

### The OutCities Route

Only four metro stops away from the conference venue, you enter the social heart of the World Outgames 2009. The OutCities Route runs right through the old city centre, where most of the Copenhagen gay and lesbian bars are located.

Along the OutCities Route, the cities of Antwerp, Melbourne, Mexico City, Rio de Janeiro, Tel Aviv and Denmark's very own Aarhus will be showcasing a full week programme of the best of each city's LGBT art and culture. The OutCities Route will also feature stalls, bars, lounge areas and a Women's Space with a specific program made by women for women.

### OutCities programme:

- **Rio de Janeiro:** Androgynous singer and performer, Award-winning chamber music, Modern circus
- **Melbourne:** Feministic cabaret, Electro band, New Cicus
- **Antwerp:** Queer fashion, Drag queen show, Retro disco
- **Women's Space:** Cocktails with content, Chill out and lounge, Workshops and talks
- **Mexico City:** Singer and diva extraordinaire, Lesbian cabaret
- **Århus:** Bureau Detours builds a city within the city, Fine art, Dance and performance
- **Tel Aviv:** Israel's biggest gay pop star, DJ Chill Out sessions, Dance performances
- **Opening ceremony:** Denmark's biggest catwalk for the participants of World Outgames at the historic site of the first ever official registered gay partnership

The New Circus group Quiche Lorraine will perform in Melbourne's OutCities programme.



# THOUSANDS OF ATHLETES — LOTS OF FUN

Why not stay a couple of days extra and go see the thousands of proud LGBT athletes competing for gold, glory and fun in Copenhagen?

To make it even more fun, the conference takes place during World Outgames 2009, which runs from July 25th – August 2nd. There will be tournaments in 38 different sports disciplines – from aerobics to wrestling and ballroom – as well as a wide variety of cultural events, including opening and closing ceremonies, performances, exhibitions and parties to inspire, provoke and make you dance like crazy.



## Going out in Copenhagen

Copenhagen is a compact city with excellent public transport. Everything is pretty much within walking distance – and this is particularly true for Copenhagen's LGBT life. Centred in the 'Soho' like area of the old town, the city's LGBT scene seems almost geographically designed to provide an entire evening's entertainment and fun within a square kilometre.

The city has long been a tolerant and relaxed capital for LGBT people. The first gay bar opened over 80 years ago, and is still going strong. In recent years, the LGBT scene has blossomed with the emergence of an edgy 'queer underground' as well as a heart-throbbing party circuit to compliment the more traditional bars and cafés.

# INTERNATIONAL ADVISORY GROUP AND PARTNERS

The World Outgames secretariat has appointed two Conference Co-Presidents, Rebeca Sevilla and Svend Robins. Together with the International Advisory Group they are responsible for the conference program.

- **Svend Robinson**, Canada, Public Services International
- **Rebeca Sevilla**, Peru, Education International

## IAG members

- **Julia Applegate**, United States, Board member of the Gay and Lesbian International Sport Association (GLISA)
- **Scott Long**, United States, Executive Director of the Lesbian, Gay, Bisexual, and Transgender Rights Program at Human Rights Watch
- **Paula Ettingerbrick**, United States, Former Executive Director of the International Gay and Lesbian Human Rights Commission
- **Joël Nana**, Cameroon, Alternative Cameroon and IGLHRC Coordinator
- **Victor Juliet Mukasa**, Uganda/South Africa, SMUG (Sexual Minorities Uganda)

## Collaborating partners

Moreover the conference organisers have established partnerships with a number of organisations without whom the conference would not be possible, including amongst others: Danish Institute for Human Rights, IBM, Danish Industry, Dutch Humanistic Institute for Cooperation with Developing Countries (HIVOS), Amnesty International, Copenhagen City Council, Ministry of Foreign Affairs of Denmark, Danish National Association of Gays and Lesbians (LBL), International Lesbian and Gay Association (ILGA), ILGA-Europe, International Gay and Lesbian Human Rights Commission (IGLHRC), International Lesbian, Gay, Bisexual, Transgender and Queer Youth and Student Organisation (IGLYO), ARC International, Human Rights Watch.

- **Linda Freimane**, Latvia, President of Mozaika and board member of ILGA Europe
- **Steffen Jensen**, Denmark, Chair of the International Branch of The Danish National Association for Gays and Lesbians
- **Tatjana Eggeling**, Germany, Cultural anthropologist
- **Wan Yanhai**, China, Founder of the AIZHI Action Project and director of Beijing AIZHIXING Institute of Health Education
- **John Fisher**, Canada/New Zealand, Co-director and co-founder of ARC International
- **Maya Sharma**, India, Feminist, activist and writer, PARMA
- **Rosanna Flamer-Caldera**, Sri Lanka, Former co-secretary General for the International Lesbian and Gay Association (ILGA)
- **Gloria Careaga**, Mexico, Secretary General for the International Lesbian and Gay Association (ILGA) and social psychologist
- **Virgilio Barco**, Columbia, Founder and president of Columbia Diversa

The Workers Out! track is supported by Danish Confederation of Unions (LO), Confederation of Professionals (FTF), United Federation of Danish Workers (3F), Trade and Labour (FOA), Union of Commercial and Clerical Employees in Denmark (HK).

The Out for Business track is supported by International Gay and Lesbian Chamber of Commerce (IGLCC); European Gay Managers Association (EGMA).

The Sports track is supported by Gay and Lesbian International Sport Association (GLISA), European Gay and Lesbian Sport Federation (EGLSF) and national sports organisations.

You can find detailed information about all of the programs and events at World Outgames 2009, including schedules, prices and how to register, on our website [www.copenhagen2009.org](http://www.copenhagen2009.org).



World Outgames 2009 ApS  
Farvergade 10, st. th.

DK-1463 Copenhagen K  
Phone +45 70 2009 37

Fax +45 70 2009 57  
[www.copenhagen2009.org](http://www.copenhagen2009.org)

World Outgames is arranged under the auspices of GLISA,  
Gay and Lesbian International Sport Association.

World Outgames is brought to Copenhagen by the municipality  
and arranged under the auspices of Wonderful Copenhagen.



World Outgames is proud to collaborate with:



R E P U T A T I O N

We  People

P R i M E T I M E  
K O M M U N I K A T I O N



GT

DIVA

fridaæ.com  
empowering gay asia



PASSPORT  
America's #1 Gay Travel Magazine